

# Nan Russell

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**About Nan S. Russell:** Nan left a successful corporate career to pursue a life-dream to work and write from the Rocky Mountains. Since then she has been sharing her work insights and practical wisdom with a wide variety of people, from coal miners and Navy engineers to college students and senior leaders at nonprofits and Fortune 100 corporations, igniting passions, crystallizing thinking, and changing results.

Named a 100 Top Thought Leader for three consecutive years by Trust Across America, she is the author of five business and career books, a speaker, mentor, and workplace consultant. Her books include:

- *It's Not About Time: How to Thrive and Get the Results You Want at Work and in Life!* (2017)
- *Trust, Inc.: How to Create a Business Culture that Will Ignite Passion, Engagement, and Innovation* (2014)
- *The Titleless Leader: How to Get Things Done When You're Not in Charge* (2012)
- *Hitting Your Stride: Your Work, Your Way* (2008)
- *Nibble Your Way to Success: 56 Winning Tips for Taking Charge of Your Career* (2007)

Nan's work insights column, *Winning at Working*, appears in numerous publications and she blogs for *PsychologyToday.com* on the topic of *Trust: The New Workplace Currency*.

In 2006, Nan became President of MountainWorks Communications LLC, a company she founded to support her passion for helping organizations build winning work cultures, and helping people bring the best of who they are to the world, realize their dreams, and live their life's potential.

Prior to moving to the Rocky Mountains, Nan spent 20 years in leadership positions in human resources, communication, marketing and line management. She was the architect and influence leader of a culture transformation for 10,000 employees. Her career took her from minimum wage employee to Vice President of multibillion dollar QVC.

In roles transforming a corporate culture to heading a new subsidiary, the launch of which was reported in both the *Wall Street Journal* and *USA Today*, Nan offers real-world experience with a motivational and business context. She has a B.A. from Stanford University and M.A. from the University of Michigan.